



# Hidden Valley Lake Community Services District

## Personnel Committee

### Agenda

**DUE TO THE EVOLVING SITUATION WITH THE COVID-19 NOVEL CORONAVIRUS AND THE STATE OF CALIFORNIA STAY AT HOME ORDER, EXECUTIVE ORDER N-33-20, THIS MEETING SHALL ONLY BE AVAILABLE TO THE PUBLIC VIA TELECONFERENCE**

To join this meeting go to the [www.hvlcsd.org](http://www.hvlcsd.org) select the April 16, 2020 Personnel Committee Meeting select **Join Microsoft Teams Meeting** Select **Join on the web instead**.

The general public may not attend this meeting at the district's offices due to social distancing requirements. For public comments during the meeting, the board president will inquire prior to board discussion if there are any comments from the public on each item. Members of the public are encouraged to submit their comment by email, the board secretary will submit any emailed comments to the board president. For purposes of submitting comments by email during the meeting please send your email to [pcuadras@hvlcsd.org](mailto:pcuadras@hvlcsd.org).

The public can send written comments to be received by the board secretary prior to 4 p.m. on April 15, 2020. The written comments will be read during public comments or the agenda item specified.

Mail comments to the attention of: Penny Cuadras, Hidden Valley Community Services District, 19400 Hartmann Road, Hidden Valley Lake, Ca 95467 or email at [pcuadras@hvlcsd.org](mailto:pcuadras@hvlcsd.org).

DATE: April 16, 2020

TIME: 10:00 AM

PLACE: Hidden Valley Lake CSD  
Administration Office, GM Office  
19400 Hartmann Road  
Hidden Valley Lake, CA

- 1) CALL TO ORDER
- 2) PLEDGE OF ALLEGIANCE
- 3) ROLL CALL
- 4) APPROVAL OF AGENDA
- 5) REVIEW and DISCUSS: Compensation Study presented by Robert DeLoach

- 6) REVIEW and DISCUSS: Proposal from Robert DeLoach & Associates to Update of Job Descriptions
- 7) REVIEW and DISCUSS: Proposal from Robert DeLoach & Associates for Recruitment Services
- 8) REVIEW and DISCUSS: Recommended change and update to the sick leave policy
- 9) REVIEW and DISCUSS: How the District is responding to COVID-19
- 10) PUBLIC COMMENT
- 11) COMMITTEE MEMBER COMMENT
- 12) ITEMS FOR NEXT AGENDA
- 13) ADJOURN

Public records are available upon request. Board Packets are posted on our website at [www.hvicsd.org/Meetings](http://www.hvicsd.org/Meetings).

In compliance to the Americans with Disabilities Act, if you need special accommodations to participate in or attend the meeting please contact the District Office at (707) 987-9201 at least 48 hours prior to the scheduled meeting.

Public shall be given the opportunity to comment on each agenda item before the Governing Board acts on that item, G.C. 54953.3. All other comments will be taken under Public Comment.