

RESOLUTION 2015-28

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE HIDDEN VALLEY LAKE
COMMUNITY SERVICES DISTRICT ADOPTING A SALARY RANGE ADJUSTMENT
POLICY**

WHEREAS, the Hidden Valley Lake Community Services District Board of Directors is dedicated to the clear, transparent conduct of business of the District; and,

WHEREAS, the Board is responsible for instituting appropriate organizational operating policy; and,

WHEREAS, District policy is silent on the detailed process for the adjustment of employee salary ranges; and,

WHEREAS, the Personnel Committee of the Board of Directors recommends this salary range adjustment policy to clarify the method for adjusting salary ranges,

NOW THEREFORE, BE IT RESOLVED that the Board of Directors of the Hidden Valley Lake Community Services District hereby adopts the following policy:

“Salary range adjustments may only be made by resolution of the Board of Directors. The resolution must be specific to salary range adjustments and exclude any other items. District salary ranges may not be adjusted indirectly in a resolution whose focus is other than salary ranges e.g. annual budget approval.”


PASSED AND ADOPTED on December 15, 2015 by the following votes:

AYES: Directors Herndon, Mirbegian, Graham, Lieberman, and Freeman

NOES:

ABSENT:

ABSTAIN:



Jim Freeman
President, Board of Directors
Board

ATTEST:



Matt Bassett
General Manager/Secretary to the

